Anti Slavery & Human Trafficking Statement

Introduction

This statement sets out Wordery’s actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

This statement relates to actions and activities during the financial year 1 January 2020 to 31 December 2020.

Wordery recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We take a zero-tolerance approach to non-ethical practices and are committed to preventing slavery and human trafficking in our corporate or commercial activities, and to imposing those same high standards on our supply chains.

Policies

As part of our commitment to combating modern slavery, we have a number of policies within our organisation including: Equal Opportunities and Dignity at Work; a Whistleblowing Policy; and an Agency Workers Regulations Policy. We ensure that our suppliers are aware of our key policies and encourage them to adhere to the same high standards. These policies have been developed and adopted by Wordery in order to ensure that we conduct all business in an honest and ethical manner.

Due Diligence

As part of Wordery’s efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we will periodically undertake supplier audits, whether conducted internally or through external agencies together with checking supplier references with external third parties in order to combat any modern slavery risk. Our procedures are designed to establish, assess and monitor areas of potential risk of slavery and human trafficking occurring within our supply chains (and also within our own organisation); put in place measures as appropriate to reduce this risk and provide adequate protection for whistle-blowers.
Risk and Compliance

Wordery periodically evaluates and reviews the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by means of a risk assessment exercise conducted by senior management. Given the nature of the goods being acquired and the identity of those suppliers we do not consider that the Wordery business operates in (or with) high risk markets, practices or locations. That said, before we commence dealing with a new supplier we look to audit their practices, policies and procedures with an increasing focus on the suppliers’ ethical trading standards. Accordingly, we seek to ensure that all our suppliers adhere to our ethical standards and anti-slavery policies and enforce a strict code of compliance. We do not tolerate slavery and human trafficking within our supply chains. For example, if we find evidence of a failure to comply with our policies we will seek to terminate our relationship with the relevant supplier.

Training

Where appropriate, we look to educate our staff to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through such education programmes and adhoc monitoring of suppliers, employees are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking statement (or any other Company policy). We are pleased that our employees understand the benefits of stringent measures to tackle slavery and human trafficking, as well as the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.

Concluding Remarks

This statement has been approved by the Wordery board of Directors. It is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes Wordery’s modern slavery and human trafficking statement for the current financial year in which it is written.

Robert Moss
Managing Director, Wordery.com Ltd